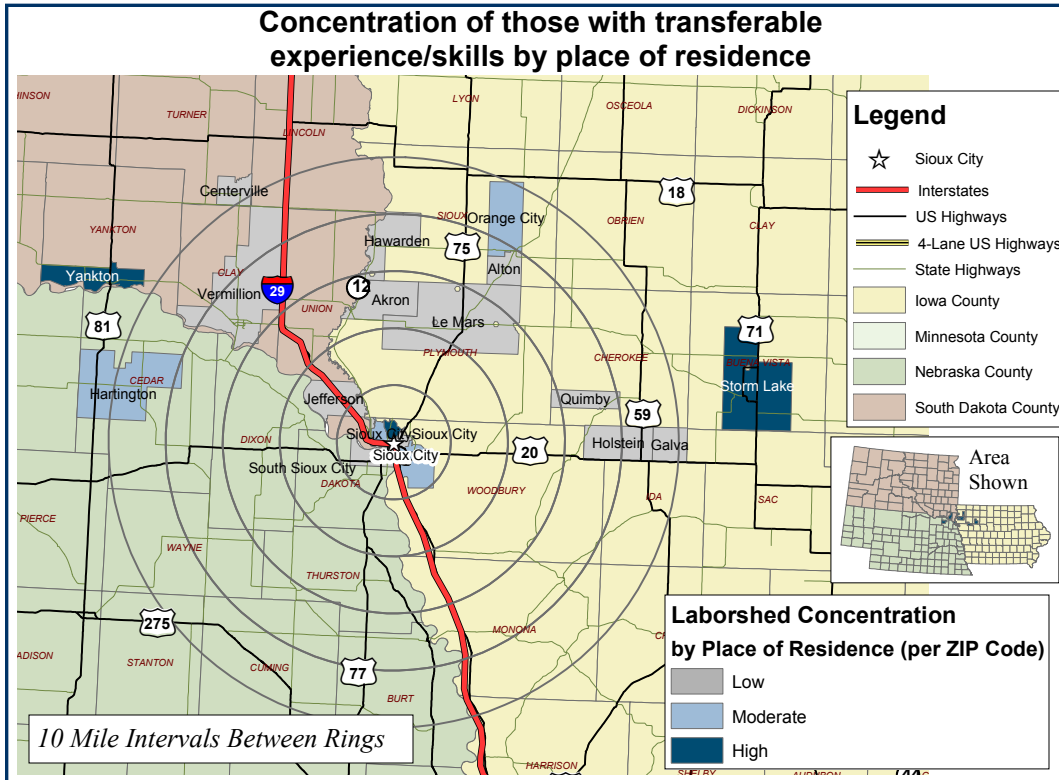


# Labor Characteristics

## Food Processing Sioux City, IA MSA



### Potential Available Labor Per Occupational Category:

#### Business Operations:

- Managers - 718
- Sales - 237
- Office & Administration Support - 481

#### Production:

- Supervisors - 494
- Dietitians & Nutritionists - 234
- Laboratory Techs - 238
- Shipping & Receiving Clerks - 963
- Production Clerks - 479
- Stock Clerks - 1,681
- Millwrights - 240
- Slaughters & Meat Packers - 233
- Boiler & Machine Operators - 240
- Production Workers - 1,692

#### Material Movers:

- Laborers & Stock Movers - 228

**An estimated total of 8,158 people  
in the Laborshed area**

Workers who have transferable experience/skills are currently commuting an average of 9 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 27 miles one way for the right employment opportunity.

#### Employment Status

##### 82.4% Employed

- 28.6% of the employed are willing to change employment

##### 11.8% Unemployed

#### Education Levels:

- 44.1% Education beyond high school
- 2.9% Associate degree
- 2.9% Trade certified
- 2.9% Vocational training
- 11.8% Undergraduate degree
- 5.9% Postgraduate degree

#### Flexibility in the Workplace

##### (by percent of interest):

- Cross-training - 66.7%
- Varied shifts (2nd, 3rd, & split) - 33.3%
- Job sharing - 25.0%
- Job teams - 83.3%
- Seasonal work - 33.3%
- Temporary work - 25.0%

#### Other Facts:

- 78.1% paid hourly wage
- 91.2% are/were employed full-time
- Currently working an average of 43 hrs/week
- 7.2% hold more than one job

#### Top Advertising Mediums:

(for those seeking employment opportunities)

- Local/Regional Newspapers
  - Sioux City Journal
  - Argus Leader - Sioux Falls
- The Internet
  - [www.monster.com](http://www.monster.com)
- Local Iowa Workforce Development Centers
- Networking thru family, friends, acquaintances

#### Desired Benefits (by percent of interest):

- Health/medical insurance - 80.0%
- Pension/Retirement/401K - 50.0%
- Vision coverage - 50.0%
- Paid vacation - 50.0%
- Dental coverage - 40.0%
- Paid sick leave - 40.0%
- Paid holidays - 40.0%
- Prescription drug coverage - 20.0%
- Life insurance - 20.0%

#### Underemployment:

Total Underemployment - 8.8%

- Low hours - 2.9%
- Mismatch of skills - 5.9%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

The Siouxland Laborshed area aggregate wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

For more information regarding the Siouxland Laborshed Study contact:

Siouxland Chamber of Commerce  
Siouxland Initiative  
101 Pierce St.  
Sioux City, IA 51101  
Phone: 800.228.7903  
Fax: 712.258.7578  
[chamber@siouxlandchamber.com](mailto:chamber@siouxlandchamber.com)  
[www.siouxlandchamber.com](http://www.siouxlandchamber.com)

Information was compiled by Iowa Workforce Development using 2006 Laborshed data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Agricultural and Food Science Technicians	19-4011	\$ 15.10	\$ 11.10	\$ 17.10	\$ 13.39
Agricultural Inspectors	45-2011	\$ 13.99	\$ 10.04	\$ 15.96	\$ 12.66
Bakers	51-3011	\$ 11.05	\$ 8.21	\$ 12.47	\$ 11.67
Butchers and Meat Cutters	51-3021	\$ 11.20	\$ 8.06	\$ 12.78	\$ 10.88
Chemical Equipment Operators and Tenders	51-9011	\$ 13.48	\$ 11.14	\$ 14.66	\$ 12.88
Chemical Plant and System Operators	51-8091	\$ 20.62	\$ 14.04	\$ 23.91	\$ 18.25
Cooling and Freezing Equipment Operators and Tenders	51-9193	\$ 13.37	\$ 11.04	\$ 14.53	\$ 13.35
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$ 11.64	\$ 9.82	\$ 12.55	\$ 11.40
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	\$ 11.91	\$ 8.97	\$ 13.38	\$ 11.92
Electrical and Electronic Engineering Technicians	17-3023	\$ 17.45	\$ 12.57	\$ 19.89	\$ 15.99
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	\$ 18.30	\$ 11.18	\$ 21.84	\$ 18.06
Environmental Scientists and Specialists, Including Health	19-2041	\$ 20.41	\$ 15.30	\$ 22.98	\$ 20.39
Farm, Ranch, and Other Agricultural Managers	11-9011	\$ 26.27	\$ 16.05	\$ 31.37	\$ 26.59
Farmworkers, Farm and Ranch Animals	45-2093	\$ 10.64	\$ 7.69	\$ 12.13	\$ 8.58
Food Batchmakers	51-3092	\$ 13.64	\$ 10.58	\$ 15.18	\$ 14.21
Food Cooking Machine Operators and Tenders	51-3093	\$ 12.70	\$ 9.65	\$ 14.22	\$ 12.94
Food Scientists and Technologists	19-1012	\$ 22.50	\$ 17.81	\$ 24.86	\$ 22.64
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-4191	\$ 13.10	\$ 9.86	\$ 14.73	\$ 11.65
Industrial Truck and Tractor Operators	53-7051	\$ 12.42	\$ 10.76	\$ 13.26	\$ 12.44
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 13.41	\$ 11.24	\$ 14.48	\$ 13.23
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 11.49	\$ 8.97	\$ 12.75	\$ 11.66
Medical and Clinical Laboratory Technicians	29-2012	\$ 13.73	\$ 10.54	\$ 15.32	\$ 13.57
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 15.09	\$ 11.52	\$ 16.87	\$ 14.43
Packaging and Filling Machine Operators and Tenders	51-9111	\$ 12.46	\$ 9.82	\$ 13.78	\$ 12.11
Production Workers, All Other	51-9199	\$ 12.04	\$ 8.53	\$ 13.81	\$ 11.04
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	\$ 13.76	\$ 11.66	\$ 14.80	\$ 13.22
Slaughterers and Meat Packers	51-3023	\$ 12.98	\$ 9.91	\$ 14.51	\$ 13.01
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$ 12.96	\$ 11.68	\$ 13.60	\$ 12.73

This Iowa Wage Survey for the Siouxland Laborshed area was produced by the Labor Market & Economic Research Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the Siouxland Laborshed area.

The source of the wage and employment data is the 2004 Iowa Wage Survey which is data collected in 2004 and is aged to the second quarter of 2006. While data were collected for the Iowa Wage Survey, this publication was done independently to provide information on occupational wages for the Siouxland Laborshed area. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions and by industry statewide are available on the Iowa Workforce Development web site located at [www.iowaworkforce.org](http://www.iowaworkforce.org).