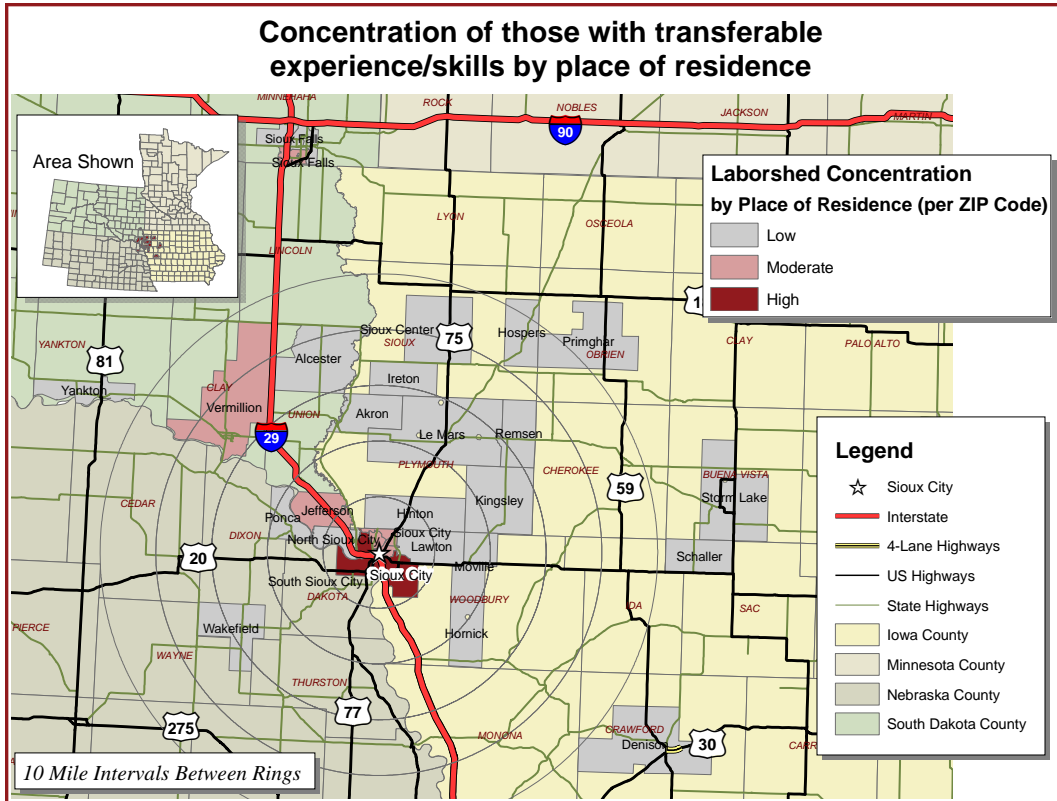


Labor Characteristics

Warehouse & Distribution

Sioux City, IA MSA



Workers who have transferable experience/skills are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 16 miles one way for the right employment opportunity.

Employment Status:

79.3% Employed

- 33.8% of the employed are willing to change employment

8.5% Unemployed

7.3% Homemakers, Not Employed

4.9% Retired

Education Levels:

- 63.4% Education beyond high school
- 12.2% Associate degree
- 8.5% Trade certified
- 3.7% Vocational training
- 13.4% Undergraduate degree
- 4.9% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 69.7%
- Varied shifts (2nd, 3rd, & split) - 35.3%
- Job sharing - 44.1%
- Job teams - 91.2%
- Seasonal work - 41.2%
- Temporary work - 41.2%

Other Facts:

- 70.0% paid hourly wage
- 82.9% are/were employed full-time
- 8.5% are/were self-employed
- 13.8% hold more than one job
- Currently working an average of 43 hrs/week

Current Benefits:

- Health/medical insurance - 93.8%
- Pension/retirement/401K - 70.3%
- Dental coverage - 53.1%
- Paid vacation - 32.8%
- Vision coverage - 28.1%
- Paid holidays - 26.6%
- Paid sick leave - 23.4%
- Life insurance - 14.1%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 93.5%
- Pension/Retirement/401K - 19.4%
- Paid vacation - 16.1%
- Dental coverage - 12.9%
- Vision coverage - 6.5%
- Disability insurance - 6.5%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Sioux City Journal
 - The Des Moines Register
 - Argus Leader - Sioux Falls, SD
- The Internet
 - www.monster.com
 - www.careerbuilder.com
- Local Iowa Workforce Development Centers
- Networking through family, friends, acquaintances

Potential Available Labor

Per Occupational Category:

Business Operations:

- Managers - 1,293
- Purchasing Agents - 806
- Designers - 794
- Sales Workers - 1,645
- Sales Representatives - 2,855
- Bill & Account Collectors - 811
- Bookkeeping & Accounting Clerks - 3,695
- Customer Service Representatives - 3,703
- Couriers - 403
- Production Planning Clerks - 396
- Shipping & Receiving Clerks - 815
- Stock Clerks - 2,049
- Mail Clerks - 388

Production:

- Supervisors - 3,292
- Assemblers & Fabricators - 799
- Prepress Technicians - 397
- Maintenance & Repair - 405
- Production Workers - 412

Material Movers:

- Supervisors - 810
- Heavy Truck Drivers - 3,292
- Light Truck Drivers - 806
- Forklift Operators - 1,243
- Truck, Tank Car, & Ship Loaders - 404
- Packers & Packers - 2,049

An estimated total of 33,562 people in the Laborshed area

Underemployment:

Total Underemployment - 2.4%

- Low hours - 1.2%
- Mismatch of skills - 0.0%
- Low income - 1.2%

IWD only counts individuals once when estimating Total Underemployment.



The Sioux City Metropolitan Statistical Area aggregate wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Accountants and Auditors	13-2011	\$ 26.49	\$ 17.24	\$ 31.11	\$ 24.80
Assemblers and Fabricators, All Other	51-2099	\$ 12.46	\$ 9.76	\$ 13.81	\$ 11.29
Bill and Account Collectors	43-3011	\$ 12.57	\$ 10.74	\$ 13.48	\$ 12.39
Billing and Posting Clerks and Machine Operators	43-3021	\$ 11.91	\$ 9.63	\$ 13.04	\$ 11.77
Counter and Rental Clerks	41-2021	\$ 10.52	\$ 6.80	\$ 12.39	\$ 9.50
Customer Service Representatives	43-4051	\$ 12.38	\$ 8.71	\$ 14.22	\$ 11.62
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$ 17.14	\$ 9.51	\$ 20.95	\$ 16.78
First-Line Supervisors/Managers of Non-Retail Sales Workers	41-1012	\$ 36.12	\$ 18.86	\$ 44.74	\$ 32.05
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-1031	\$ 22.00	\$ 13.83	\$ 26.10	\$ 23.19
Industrial Truck and Tractor Operators	53-7051	\$ 12.53	\$ 10.08	\$ 13.75	\$ 12.49
New Accounts Clerks	43-4141	\$ 13.37	\$ 12.51	\$ 13.81	\$ 13.15
Office and Administrative Support Workers, All Other	43-9199	\$ 14.33	\$ 11.23	\$ 15.87	\$ 13.68
Order Clerks	43-4151	\$ 12.09	\$ 9.92	\$ 13.18	\$ 11.77
Packers and Packagers, Hand	53-7064	\$ 10.28	\$ 7.35	\$ 11.74	\$ 10.52
Parts Salespersons	41-2022	\$ 11.64	\$ 6.91	\$ 14.00	\$ 9.41
Prepress Technicians and Workers	51-5022	\$ 14.85	\$ 10.98	\$ 16.79	\$ 13.49
Production, Planning, and Expediting Clerks	43-5061	\$ 19.36	\$ 11.95	\$ 23.07	\$ 20.35
Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	\$ 23.67	\$ 16.58	\$ 27.21	\$ 22.98
Retail Salespersons	41-2031	\$ 11.46	\$ 6.41	\$ 13.98	\$ 9.10
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	\$ 23.65	\$ 13.76	\$ 28.61	\$ 22.30
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	\$ 29.51	\$ 18.45	\$ 35.03	\$ 24.51
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 11.48	\$ 8.84	\$ 12.81	\$ 11.23
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 13.03	\$ 9.58	\$ 14.76	\$ 12.46
Stock Clerks and Order Fillers	43-5081	\$ 10.57	\$ 7.22	\$ 12.25	\$ 10.07
Switchboard Operators, Including Answering Service	43-2011	\$ 11.04	\$ 9.20	\$ 11.96	\$ 10.91
Team Assemblers	51-2092	\$ 11.20	\$ 9.55	\$ 12.03	\$ 10.60
Transportation, Storage, and Distribution Managers	11-3071	\$ 28.32	\$ 16.24	\$ 34.35	\$ 25.05
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 15.55	\$ 10.70	\$ 17.99	\$ 15.53
Truck Drivers, Light or Delivery Services	53-3033	\$ 14.23	\$ 9.44	\$ 16.61	\$ 12.92
Wholesale and Retail Buyers, Except Farm Products	13-1022	\$ 18.21	\$ 12.42	\$ 21.10	\$ 19.13

This Iowa Wage Survey for the Sioux City Metropolitan Statistical Area (MSA) was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the Sioux City MSA. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

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