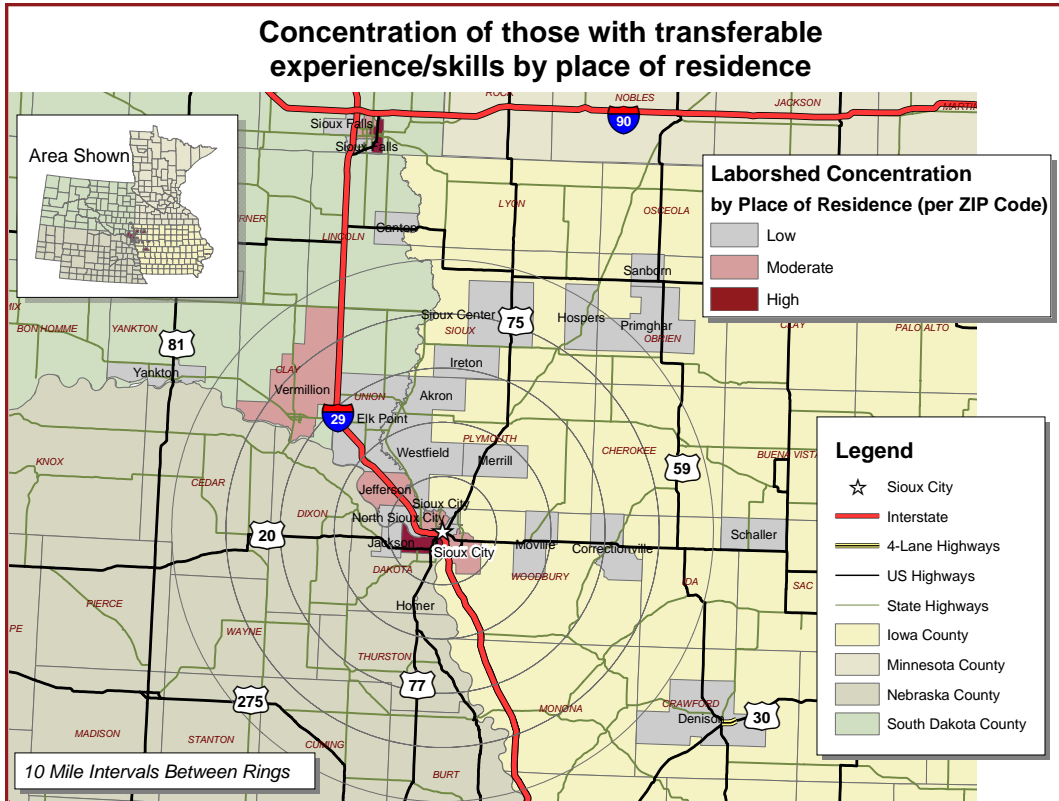


Labor Characteristics

Value Added Agriculture

Sioux City, IA MSA

No. 1
That's My Siouxland!



Workers who have transferable experience/skills are currently commuting an average of 10 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 15 miles one way for the right employment opportunity.

Employment Status:

85.0% Employed

- 37.3% of the employed are willing to change employment

11.7% Unemployed

- 1.7% Homemakers, Not Employed
- 1.7% Retired

Education Levels:

- 41.6% Education beyond high school
- 10.0% Associate degree
- 6.7% Trade certified
- 1.7% Vocational training
- 6.7% Undergraduate degree
- 6.7% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 64.0%
- Varied shifts (2nd, 3rd, & split) - 40.0%
- Job sharing - 28.0%
- Job teams - 76.0%
- Seasonal work - 16.0%
- Temporary work - 20.0%

Other Facts:

- 83.1% paid an hourly wage
- 91.7% are/were employed full-time
- 5.0% are/were self-employed
- 11.8% hold more than one job
- Currently working an average of 44 hrs/week

Current Benefits:

- Health/medical insurance - 98.0%
- Pension/retirement/401K - 78.4%
- Dental coverage - 45.1%
- Paid vacation - 37.3%
- Paid holidays - 29.4%
- Paid sick leave - 23.5%
- Vision coverage - 21.6%
- Life insurance - 19.6%
- Disability insurance - 17.6%
- Prescription drug coverage - 11.8%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 87.0%
- Paid vacation - 17.4%
- Vision coverage - 17.4%
- Pension/Retirement/401K - 13.0%
- Dental coverage - 13.0%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Sioux City Journal
 - Argus Leader - Sioux Falls, SD
- The Internet
 - www.monster.com
 - www.careerbuilder.com
- Local Iowa Workforce Development Centers
- Networking through family, friends, acquaintances

Potential Available Labor

Per Occupational Category:

Business Operations:

- Managers - 1,226
- Computer Analysts - 409
- Network Administrators - 792
- Shipping & Receiving Clerks - 811
- Production Clerks - 421

Production:

- Supervisors - 3,261
- Engineers - 408
- Engineering Technicians - 413
- Mechanics & Installers - 410
- Maintenance & Repair - 425
- Meat, Poultry Cutters & Trimmers - 1,244
- Slaughters & Meat Packers - 418
- Mixing & Blending Machine Operators - 815
- Inspectors & Testers - 1,643
- Production Workers - 10,226

Material Movers:

- Supervisors - 805
- Truck Drivers - 823

An estimated total of 24,550 people in the Laborshed area

Underemployment:

Total Underemployment - 6.7%

- Low hours - 3.3%
- Mismatch of skills - 1.7%
- Low income - 1.7%

IWD only counts individuals once when estimating Total Underemployment.



The Sioux City Metropolitan Statistical Area aggregate wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Information was compiled by Iowa Workforce Development using 2008 Laborshed data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Agricultural Equipment Operators	45-2091	\$ 13.83	\$ 11.53	\$ 14.99	\$ 13.49
Agricultural Inspectors	45-2011	\$ 21.14	\$ 17.69	\$ 22.88	\$ 20.17
Bill and Account Collectors	43-3011	\$ 12.57	\$ 10.74	\$ 13.48	\$ 12.39
Chemical Technicians	19-4031	\$ 16.88	\$ 13.98	\$ 18.33	\$ 16.58
Computer Programmers	15-1021	\$ 29.42	\$ 22.11	\$ 33.07	\$ 28.63
Computer Support Specialists	15-1041	\$ 17.37	\$ 13.14	\$ 19.48	\$ 17.07
Computer Systems Analysts	15-1051	\$ 29.67	\$ 20.99	\$ 34.01	\$ 30.45
First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	45-1011	\$ 35.42	\$ 29.56	\$ 38.35	\$ 37.53
Food Scientists and Technologists	19-1012	\$ 28.64	\$ 21.51	\$ 32.21	\$ 25.45
General and Operations Managers	11-1021	\$ 43.44	\$ 24.47	\$ 52.93	\$ 40.56
Helpers--Production Workers	51-9198	\$ 12.04	\$ 10.28	\$ 12.92	\$ 12.00
Industrial Truck and Tractor Operators	53-7051	\$ 12.53	\$ 10.08	\$ 13.75	\$ 12.49
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 14.50	\$ 11.49	\$ 16.00	\$ 14.22
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 11.38	\$ 7.67	\$ 13.23	\$ 10.79
Maintenance and Repair Workers, General	49-9042	\$ 13.46	\$ 9.05	\$ 15.66	\$ 13.46
Market Research Analysts	19-3021	\$ 25.53	\$ 17.27	\$ 29.67	\$ 23.51
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 13.63	\$ 10.80	\$ 15.04	\$ 13.62
Network and Computer Systems Administrators	15-1071	\$ 27.81	\$ 19.37	\$ 32.04	\$ 25.98
Office and Administrative Support Workers, All Other	43-9199	\$ 14.33	\$ 11.23	\$ 15.87	\$ 13.68
Office Clerks, General	43-9061	\$ 11.33	\$ 8.01	\$ 12.98	\$ 11.02
Production Workers, All Other	51-9199	\$ 13.49	\$ 8.89	\$ 15.80	\$ 13.21
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	\$ 12.23	\$ 9.36	\$ 13.68	\$ 12.14
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 13.03	\$ 9.58	\$ 14.76	\$ 12.46
Stock Clerks and Order Fillers	43-5081	\$ 10.57	\$ 7.22	\$ 12.25	\$ 10.07
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 15.55	\$ 10.70	\$ 17.99	\$ 15.53
Truck Drivers, Light or Delivery Services	53-3033	\$ 14.23	\$ 9.44	\$ 16.61	\$ 12.92

This Iowa Wage Survey for the Sioux City Metropolitan Statistical Area (MSA) was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the Sioux City MSA. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

**For more information regarding the
Siouxland Laborshed Study contact:**

Siouxland Initiative
101 Pierce St.
Sioux City, IA 51101
Phone: 800.228.7903
Fax: 712.258.7578
chamber@siouxlandchamber.com
www.siouxlandchamber.com